

Statement from McDonald's Franchisee

January 21, 2010

"As proud owners of this third-generation family-run business, we take the safety and well-being of our employees very seriously. We have a strict policy prohibiting any form of harassment in our restaurants.

When Ms. Ramirez complained about the incident, which occurred in 2007, we responded promptly and took appropriate action. For more than 30 years, we have worked hard to provide our employees with a safe and respectful workplace, and will continue to do so. As business owners in this community, we take that responsibility very seriously."

Godlove Enterprises

McDonald's Franchisee